

# 2021

## ESH YEAR-END PROGRAM SUMMARY

### ADVOCACY & GOVERNANCE



Enterprise ESH Management System certification to ISO 14001 and ISO 45001 standards with **40 SITES** certified to one or both standards



**42 FORUMS HOSTED:** Topics supported included regulatory, advocacy, and compliance

**24,000 POUNDS OF WASTE COLLECTED:** Household and electronics waste collected and diverted from municipal waste streams during 6 employee waste collection events at our facilities

### TARGET ZERO

2021 PERFORMANCE (PER 100 EMPLOYEES)



RECORDABLE INCIDENT

1.02



DAY AWAY CASE

0.30



SEVERITY (GOAL 4.49)

5.81\*



**405,453 LEADER ACTIONS**

Target Zero leader application tracks leader safety-related actions

\*2021 severity rate without occupational COVID-19 illnesses is (4.32) within goal. No other trends impacted performance.

### COVID-19 RESPONSE



**23**

COVID-19 Digest releases with 1,808,517 views

**ROLLED OUT A COMMON PROCESS**

for ESH review of COVID-19 precautions for meetings and events



**357**

events reviewed and safely executed



### GO GREEN

2030 GOAL

REDUCE CARBON EMISSIONS PER \$ GROSS PROFIT BY

**70%**

\*2015 BASELINE

2025 GOALS

REDUCE ENERGY PER OCCUPANT BY

**14%**

\*2016 BASELINE

REDUCE WASTE PER OCCUPANT BY

**11%**

\*2016 BASELINE



**AWARDED PARTNER OF THE YEAR**  
Sustained Excellence

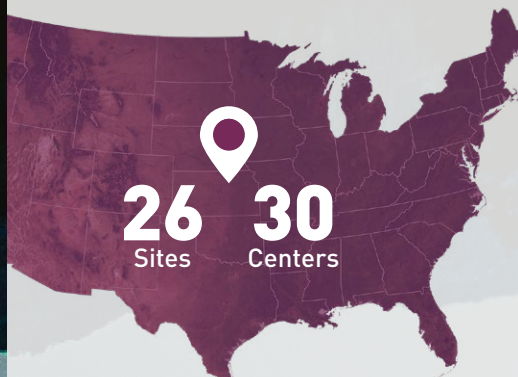
2021 PERFORMANCE > **47%**

**7%**

**5%**

Our emission reduction goal was selected to outperform the Center for Sustainable Organizations model criteria for aligning with a 1.5 °C outcome in the long-term.

### HEALTH & WELLNESS



**26**

Sites

**30**

Centers



**103,566**

Telehealth visits



**10,346**

hearing tests



**25,200**

surveillance exams



**CONDUCTED**  
mental health summits

### REMEDIATION

Former home of the Glenn L. Martin Company—where planes were built during World War II—was demolished in the early 1970s, leaving the concrete foundation. In 2021, the concrete was removed along with polychlorinated biphenyls (PCBs) from the underlying soil and the storm drain system. Upon completion, a native grass meadow supporting pollinator insects will be planted.



**42,000+**

tons of contaminated soil removed and replaced



**25,350**

tons of recycled concrete and scrap metal



**2,100**

feet of new storm drain piping installed



**12 ACRES**

of grasses to be planted

