

The Lockheed Martin logo, featuring the company name in a bold, sans-serif font followed by a stylized four-pointed star symbol.

LOCKHEED MARTIN

2022 SUSTAINABILITY PERFORMANCE REPORT

**PROPELLED**

BY

**PRINCIPLE**

# 2022 ESG Performance Index

Our ESG Performance Index contains relevant environmental, social and governance metrics to support the efforts highlighted throughout our sustainability performance report. Our reporting is prepared in accordance with key reporting frameworks, including selected Global Reporting Initiative (GRI) indicators and Sustainability Accounting Standards Board (SASB) standards.

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# 2022 ESG Performance Index

Please note that qualitative responses are only provided for the 2022 reporting year. Quantitative metrics that were collected for the first time, not applicable to certain years or do not have historic data available are indicated by dashes in the table. Data is rounded to the nearest whole number unless otherwise provided.

## Company Profile

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>ECONOMIC PERFORMANCE</b>							
<b>Direct Economic Value Generated and Distributed (EVG&amp;D)</b>	<b>2022 Annual Report/Form 10-K</b>	-	-	-	-	201-1	-
<b>Production by Reportable Segment</b>	Aircraft (Fixed and Rotary Winged) represent the largest market segment by sales in Lockheed Martin's product portfolio. Publicly, the number of annual and quarterly deliveries are provided as part of our Quarterly Earnings Release documentation.	-	-	-	-	-	RT-AE-000. A
<b>LABOR PRACTICES</b>							
<b>Number of Work Stoppages<sup>(1)</sup></b>	0	0	0	0	0	-	TC-ES-310a.1
<b>Total Days Idle</b>	0	0	0	0	0	-	TC-ES-310a.1
<b>POLITICAL CONTRIBUTIONS</b>							
<b>Political Contributions (\$USD)</b>	<b>Political Disclosures</b>					415-1	-

2022 Footnote:

<sup>(1)</sup> Represents the number of work stoppages involving 1,000 or more workers lasting one full shift or longer.

## Workplace Demographics<sup>(1)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>Total Employees<sup>(2)</sup></b>	116,000	114,000	114,000	110,000	105,000	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>Total Engineers, Scientists and IT Professionals<sup>(2)</sup></b>	61,000	59,000	60,000	-	-	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>Total New Hires<sup>(3)</sup></b>	14,621	10,317	11,406	15,941	14,145	401-1	-

2022 Footnotes:

<sup>(1)</sup> All data as of December 31, 2022, except for Board of Directors metrics which are as of January 1, 2023.

<sup>(2)</sup> Excludes casual workers and employees of certain subsidiaries and joint ventures. Data is rounded to nearest thousand.

<sup>(3)</sup> There were an additional 2,456 intern hires. These are not considered "new hires" because they return to school and do not remain logged in our internal employee tracking system.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Workplace Demographics<sup>(1)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
New Hire Percentage of Workforce <sup>(4)</sup>	13%	9%	10%	14%	14%	401-1	-
% Employees Covered by Collective Bargaining Agreements <sup>(5)</sup>	20%	20%	20%	20%	21%	2-7, 2-8 (2021) 2-30 (2021)	-
<b>ALL EMPLOYEES</b>							
Women <sup>(6)</sup>	23.3%	23.2%	23.2%	23.0%	22.6%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Men <sup>(6)</sup>	76.7%	76.8%	76.8%	77.0%	77.4%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
People of Color <sup>(7), (8)</sup>	30.4%	29.2%	28.4%	27.6%	26.0%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Veterans <sup>(7)</sup>	21.2%	21.2%	21.6%	22.1%	22.5%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Persons with Disabilities <sup>(7), (8)</sup>	10.8%	9.8%	8.6%	-	-	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>EXECUTIVES</b>							
Women <sup>(9)</sup>	24.7%	23.4%	22.2%	21.8%	20.0%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Men <sup>(9)</sup>	75.3%	76.6%	77.8%	78.2%	80.0%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
People of Color <sup>(10)</sup>	16.0%	14.9%	13.9%	13.0%	11.7%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Veterans <sup>(10)</sup>	20.6%	20.4%	20.6%	20.7%	20.9%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Persons with Disabilities <sup>(10)</sup>	11.1%	11.0%	9.1%	-	-	2-7, 2-8 (2021) 405-1	RT-AE-000.B

2022 Footnotes:

<sup>(1)</sup> All data as of December 31, 2022, except for Board of Directors metrics which are as of January 1, 2023.

<sup>(4)</sup> Calculated as total new hires divided by total employees.

<sup>(5)</sup> Excludes casual workers and employees of certain subsidiaries and joint ventures.

<sup>(6)</sup> Based on employees who self-identify. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures.

<sup>(7)</sup> Based on employees who self-identify. Includes only U.S. employees and expatriates. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures.

<sup>(8)</sup> As defined by the U.S. Equal Employment Opportunity Commission.

<sup>(9)</sup> Based on employees who self-identify. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures. Executive is defined as director-level (one level below vice president) or higher.

<sup>(10)</sup> Based on employees who self-identify. Includes only U.S. employees and expatriates. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures. As defined by the U.S. Equal Employment Opportunity Commission. Executive is defined as director-level (one level below vice president) or higher.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Workplace Demographics<sup>(1)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>BOARD OF DIRECTORS</b>							
Women	30.8%	31%	27%	36%	25%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Men	69.2%	69%	73%	64%	75%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
People of Color	7.7%	8%	9%	9%	8%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Veterans	38.5%	38%	46%	46%	42%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>GEOGRAPHIC LOCATION</b>							
Australia <sup>(11)</sup>	1,190	1,200+	1,000+	900+	800+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Canada <sup>(11)</sup>	1,308	1,200+	1,100+	1,000+	900+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
New Zealand <sup>(11)</sup>	293	250+	300+	200+	200+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Poland <sup>(11)</sup>	1,521	1,600+	1,600+	1,600+	1,600+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
United Kingdom <sup>(11)</sup>	1,679	1,600+	1,800+	1,800+	1,700+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
United States <sup>(12)</sup>	110,194	107,000+	107,800+	104,000+	98,200+	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>GENERATION</b>							
Traditionalist <sup>(13)</sup>	0.1%	0.2%	<0.1%	0.3%	0.3%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Baby Boomer <sup>(13)</sup>	21.1%	24%	27%	31%	35%	2-7, 2-8 (2021) 405-1	RT-AE-000.B

2022 Footnotes:

<sup>(1)</sup> All data as of December 31, 2022, except for Board of Directors metrics which are as of January 1, 2023.

<sup>(11)</sup> Local country nationals.

<sup>(12)</sup> Does not include contract workers, interns or employees of certain subsidiaries or joint ventures; This includes U.S. expats who are working overseas.

<sup>(13)</sup> Includes U.S. employees, local country nationals and expatriates. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures. The generational structure used by Lockheed Martin in 2022, based on U.S. government and Pew Research Center definitions, is as follows:

- Traditionalist: Birth year from 1928 to 1945
- Baby Boomer: Birth year from 1946 to 1964 inclusive
- Generation X: Birth year from 1965 to 1980 inclusive
- Millennial: Birth year from 1981 to 1996 inclusive
- Generation Z: Birth year from 1997 to present

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Workplace Demographics<sup>(1)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>GENERATION</b>							
Generation X <sup>(13)</sup>	31.0%	32%	31%	23%	23%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Millennials <sup>(13)</sup>	39.8%	39%	38%	36%	32%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Generation Z <sup>(13)</sup>	8.0%	5%	3%	2%	0.4%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>EDUCATION LEVEL</b>							
High School/None Indicated	29.7%	30%	30%	29%	30%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Associate's/Some College	6.6%	7%	7%	7%	7%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Bachelor's	38.5%	38%	38%	39%	38%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
Graduate/PhD	25.2%	25%	25%	25%	25%	2-7, 2-8 (2021) 405-1	RT-AE-000.B
<b>EMPLOYEE TURNOVER</b>							
Total Turnover <sup>(14)</sup>	12,135	11,435	8,400	9,600	10,000	401-1	-
Voluntary Turnover <sup>(15)</sup>	7,375	6,185	4,040	4,871	4,784	401-1	-
Voluntary Turnover <sup>(15)</sup>	6%	5%	4%	4%	5%	401-1	-
Involuntary Turnover <sup>(16)</sup>	4,760	5,250	4,400	4,800	5,300	401-1	-
Involuntary Turnover <sup>(16)</sup>	4%	5%	4%	5%	5%	401-1	-

2022 Footnotes:

<sup>(1)</sup> All data as of December 31, 2022, except for Board of Directors metrics which are as of January 1, 2023.

<sup>(13)</sup> Includes U.S. employees, local country nationals and expatriates. Excludes casual workers, interns, co-ops and employees of certain subsidiaries and joint ventures. The generational structure used by Lockheed Martin in 2022, based on U.S. government and Pew Research Center definitions, is as follows:

- Traditionalist: Birth year from 1928 to 1945
- Baby Boomer: Birth year from 1946 to 1964 inclusive
- Gen X: Birth year from 1965 to 1980 inclusive
- Millennial: Birth year from 1981 to 1996 inclusive
- Gen Z: Birth year from 1997 to present

<sup>(14)</sup> All terminations. Uses a rolling 12-month attrition. Attrition calculated as terminations during the year divided by monthly average employee population.

<sup>(15)</sup> Voluntary terminations. Uses a rolling 12-month attrition. Attrition calculated as terminations during the year divided by monthly average employee population.

<sup>(16)</sup> All terminations other than voluntary. Uses a rolling 12-month attrition. Attrition calculated as terminations during the year divided by monthly average employee population.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Benefits

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>PARENTAL LEAVE</b>							
Total Employees Entitled to Parental Leave	92,534	89,675	90,282	104,656	81,369	401-3	-
Female Employees Entitled to Parental Leave	23,159	22,467	22,458	24,124	19,724	401-3	-
Male Employees Entitled to Parental Leave	69,375	67,208	67,824	80,532	61,645	401-3	-
Total Employees Who Took Parental Leave	4,332	2,336	2,842	1,758	1,280	401-3	-
Female Employees Who Took Parental Leave	738	536	629	445	472	401-3	-
Male Employees Who Took Parental Leave	3,594	1,800	2,213	1,313	808	401-3	-
Total Employees Who Returned to Work After Parental Leave	4,325	2,328	2,833	1,747	1,273	401-3	-
Female Employees Who Returned to Work After Parental Leave	733	532	623	442	465	401-3	-
Male Employees Who Returned to Work After Parental Leave	3,592	1,796	2,210	1,305	808	401-3	-
Total Employees Who Were Still Employed 12 months After Taking Parental Leave <sup>(1)</sup>	-	2,045	2,618	1,627	1,189	401-3	-
Female Employees Who Were Still Employed 12 months After Taking Parental Leave <sup>(1)</sup>	-	478	578	407	430	401-3	-
Male Employees Who Were Still Employed 12 months After Taking Parental Leave <sup>(1)</sup>	-	1,567	2,040	1,220	759	401-3	-
Retention Rate of Total Employees Who Returned to Work After Parental Leave <sup>(1)</sup>	-	88%	92%	93%	93%	401-3	-
Retention Rate of Female Employees Who Returned to Work After Parental Leave <sup>(1)</sup>	-	89%	93%	91%	91%	401-3	-
Retention Rate of Male Employees Who Returned to Work After Parental Leave <sup>(1)</sup>	-	87%	92%	93%	94%	401-3	-

2022 Footnotes:

<sup>(1)</sup> Retention data for 2022 will be available starting January 1, 2024.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Benefits

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Global Minimum Weeks Paid Parental Leave <sup>(2)</sup>	4	4	4	4	1	401-3	-

2022 Footnotes:

<sup>(2)</sup> Lockheed Martin provides up to 4 weeks of Paid Parental Leave (PPL). Mothers also take 6–8 weeks of Short-Term Disability Leave for pregnancy before PPL (10–12 weeks total for Maternity Leave). Employees/fathers may also take 4 weeks of PPL to bond with the new child and 2 weeks of Family Care Leave to care for the mother (6 weeks total). This does not include represented employees whose benefits are governed by applicable collective bargaining agreements. We comply with all relevant laws where applicable.

## Employee Training and Development

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Employees Receiving Regular Performance Reviews	100%	100%	100%	100%	100%	404-3	-
Average Hours of Training Per Employee	27.3	26.0	25.2	29.3	28.6	404-1	-
Hours Per Employee Devoted to Training on Human Rights Policies or Procedures	0.4	0.4	0.4	0.4	0.4	412-2	-
Percentage of Employees Trained in Human Rights Policies or Procedures	100%	100%	100%	100%	100%	-	-

## Data Security

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Description of Approach to Identifying and Addressing Data Security Risks in (1) Company Operations and (2) Products	<b>Cyber Kill Chain</b> <b>2023 Proxy Statement</b>	-	-	-	-	-	RT-AE-230a.2
Substantiated Complaints Concerning Breaches of Customer Privacy and Losses of Customer Data	We regularly report metrics and engage our Board of Directors to discuss cyber security risk and associated actions plans. For security reasons, we do not publicly disclose performance on these measures.	-	-	-	-	418-1	-
(1) Number of Data Breaches, (2) Percentage Involving Confidential Information	Lockheed Martin does not disclose this information.	-	-	-	-	-	RT-AE-230a.1

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.



## Product Safety

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>Number of Recalls Issued, Total Units Recalled</b>	Lockheed Martin does not disclose this information.	-	-	-	-	-	RT-AE-250a.1
<b>Number of Airworthiness Directives Received, Total Units Affected<sup>(1)</sup></b>	Docket No. FAA-2021-0689, 89 units (U.S.), AD 2022-02-01 Docket No. FAA-2021-1002, 22 units (U.S.), AD 2022-03-09 Docket No. FAA-2022-0146, 82 units (U.S.), AD 2022-11-04 Docket No. FAA-2020-1120, 2,911 units (U.S.), AD 2022-05-10 <sup>2</sup>	-	-	-	-	-	RT-AE-250a.3
<b>Total Amount of Monetary Losses as a Result of Legal Proceedings Associated with Product Safety (\$USD)</b>	Lockheed Martin does not disclose this information.	-	-	-	-	-	RT-AE-250a.4
<b>Percentage of Significant Product and Service Categories for Which Health and Safety Impacts are Assessed for Improvement.</b>	All of our end-deliverable products and services are assessed by our system safety group for continuous improvement in health and safety performance. The system safety group also supports the environmental, health and safety function for matters related to facilities and production, as required.	-	-	-	-	416-1	-

2022 Footnotes:

<sup>(1)</sup> As publicly available on the Federal Aviation Administration Airworthiness Directives website.

<sup>(2)</sup> This Airworthiness Directive is for various model helicopters with certain part-numbered Goodrich externally-mounted hoist assemblies installed. The total number of units impacted includes aircraft from numerous manufacturers. This directive impacts Sikorsky Aircraft Corporation, Models S-61A, S-61L, S-61N, S-76A, S-76B, S-76C, S-76D, and S-92A. The total number of Sikorsky Aircraft Corporation impacted is undetermined.

## Ethics and Anti-Corruption

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>Description of Policies and Practices for Prevention of: (1) Corruption and Bribery and (2) Anti-Competitive Behavior</b>	<b>Code of Ethics and Business Conduct</b> <b>Supplier Code of Conduct</b> <b>CPS-730: Compliance with Anti-Corruption Laws</b> <b>CPS-008: Gifts, Hospitality, Other Business Courtesies, and Sponsorships</b> <b>Other Policies Related to Anti-Corruption</b>	-	-	-	-	-	RT-EE-510a.1
<b>Discussion of Processes to Manage Business Ethics Risks Throughout the Value Chain</b>	<b>Code of Ethics and Business Conduct</b> <b>Supplier Code of Conduct</b> <b>Ethics Website</b>	-	-	-	-	-	RT-AE-510a.3
<b>Total Amount of Monetary Losses as a Result of Legal Proceedings Associated with Incidents of Corruption, Bribery, and/or Illicit International Trade</b>	Lockheed Martin considers this information to be confidential.	-	-	-	-	-	RT-AE-510a.1

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Ethics and Anti-Corruption

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>OPERATIONS ASSESSED FOR RISK</b>							
Business Units Analyzed for Risks Related to Corruption	5	5	5	5	5	205-1	-
Business Units Analyzed for Risks Related to Corruption	100%	100%	100%	100%	100%	205-1	-
Revenue from Countries Ranked in the "E" or "F" Band of Transparency International's Government Defense Anti-Corruption Index (\$USD Mil)	Lockheed Martin considers this information to be confidential.	-	-	-	-	205-1	RT-AE-510a.2
<b>COMMUNICATION AND TRAINING</b>							
Total Percentage of Employees to Whom the Organization's Anti-Corruption Policies and Procedures Have Been Communicated to <sup>(1)</sup>	100%	100%	100%	100%	100%	205-2	-
Total Percentage of Governance Body Members to Whom the Organization's Anti-Corruption Policies and Procedures Have Been Communicated to <sup>(2)</sup>	100%	100%	100%	100%	100%	205-2	-
Total Percentage of Business Partners to Whom the Organization's Anti-Corruption Policies and Procedures Have Been Communicated to <sup>(3)</sup>	100%	100%	100%	100%	100%	205-2	-
Total Percentage of Employees Who Have Received Training on Anti-Corruption <sup>(1)</sup>	100%	100%	100%	100%	100%	205-2	-
Total Percentage of Governance Body Members Who Have Received Training on Anti-Corruption <sup>(2)</sup>	100%	100%	100%	100%	100%	205-2	-
Total Percentage of Business Partners Who Have Received Training on Anti-Corruption <sup>(3)</sup>	100%	100%	100%	100%	100%	205-2	-

2022 Footnotes:

<sup>(1)</sup> Employees receive anti-corruption policies and training through a combination of Code of Ethics and Business Conduct training, ethics awareness training and two business conduct compliance training modules (International Business Practices and/or Gifts and Business Courtesies), in addition to an annual CEO Anti-Corruption Day letter.

<sup>(2)</sup> The Board of Directors complete annual mandatory ethics awareness training and also reviews the Code of Ethics and Business Conduct every three years; both exercises train and communicate on anti-corruption topics.

<sup>(3)</sup> International business development consultants, agents, representatives and offset brokers are grouped as "consultants." All consultants receive annual ethics and compliance training, with a focus on anti-corruption.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Ethics and Anti-Corruption

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>INCIDENTS</b>							
Confirmed Incidents of Corruption	0	0	0	0	0	205-3	-
Confirmed Incidents in Which Employees Were Dismissed or Disciplined for Corruption	0	0	0	0	0	205-3	-
Confirmed Incidents When Contracts with Business Partners Were Not Renewed Due to Violations Related to Corruption	0	0	0	0	0	205-3	-
<b>DISCRIMINATION</b>							
Incidents of discrimination	304 <sup>(4)</sup>	234 <sup>(5)</sup>	286 <sup>(6)</sup>	324 <sup>(7)</sup>	277 <sup>(8)</sup>	406-1	-

2022 Footnotes:

<sup>(4)</sup> 304 internal EEO related complaints were investigated in the United States; disciplinary action was taken in 64.6% of the investigated EEO matters.

<sup>(5)</sup> 234 internal EEO related complaints were investigated in the United States; disciplinary action was taken in 51.8% of the investigated EEO matters.

<sup>(6)</sup> 286 internal EEO related complaints were investigated in the United States; disciplinary action was taken in 41% of the investigated EEO matters.

<sup>(7)</sup> 324 internal EEO related complaints were investigated in the United States; disciplinary action was taken in 42% of the investigated EEO matters.

<sup>(8)</sup> 277 internal EEO related complaints were investigated in the United States; disciplinary action was taken in 37.5% of the investigated EEO matters.

## Environment, Safety and Health Management

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Description of the Safety and Health Management System	2022 Sustainability Performance Report: Workplace Safety <a href="#">Environment, Safety and Health Website</a>	-	-	-	-	403-1(2018)	-
<b>ISO14001<sup>(1)</sup></b>							
Total Number of Sites Certified	45	40	41	-	-	-	-
Percentage of Sites Certified	13%	11%	-	-	-	-	-
<b>ISO45001<sup>(1)</sup></b>							
Total Number of Sites Certified	32	25	26	-	-	403-1(2018)	-
Percentage of Sites Certified	9%	7%	-	-	-	403-1(2018)	-
<b>ISO50001</b>							
Total Number of Sites Certified	0	0	-	-	-	-	-
Percentage of Sites Certified	0%	0%	-	-	-	-	-

2022 Footnotes:

<sup>(1)</sup> Includes the certification of our central function. Site certifications may not include all buildings and programs at a site.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Energy<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Total Energy Consumption (MWh)	3,166,367	3,023,608	3,211,334	3,186,378	3,109,929	302-1	RT-AE-130a.1
Energy Intensity Ratio (MMBTU per \$M USD Revenue)	164	163	168	151	175	302-3	-
Energy Reduction per Occupant Compared to a 4-year Projected Growth Scenario (% MMBTU) <sup>(3)</sup>	7%	7% <sup>(4)</sup>	-	-	-	302-4	-
<b>SCOPE 1 ENERGY CONSUMPTION</b>							
Total (MWh)	1,640,012	1,616,288	1,619,686	1,608,834	1,517,576	302-1	RT-AE-130a.1
Diesel (MWh)	10,818	11,793	12,641	11,087	11,054	302-1	RT-AE-130a.1
Distillate Fuel Oil No. 2 (MWh)	7,693	5,132	1,287	4,461	23,571	302-1	RT-AE-130a.1
Gasoline (MWh)	16,044	23,922	15,774	16,080	16,721	302-1	RT-AE-130a.1
Jet Fuel (MWh)	200,935	182,640	185,197	230,365	219,845	302-1	RT-AE-130a.1
Natural Gas (MWh)	1,285,503	1,287,325	1,293,197	1,275,001	1,171,937	302-1	RT-AE-130a.1
Propane (MWh)	59,183	43,555	39,297	34,780	38,903	302-1	RT-AE-130a.1
Biomass (MWh)	59,837	61,921	72,293	37,060	35,545	302-1	RT-AE-130a.1
<b>SCOPE 2 ENERGY CONSUMPTION<sup>(5)</sup></b>							
Total (MWh)	1,526,355	1,589,820	1,591,648	1,577,544	1,592,353	302-1	RT-AE-130a.1
Cooling (Chilled Water) (MWh)	25,622	25,911	27,197	24,252	26,590	302-1	RT-AE-130a.1
Electricity (MWh)	1,500,733	1,563,909	1,564,451	1,553,292	1,565,763	302-1	RT-AE-130a.1
Heating (MWh)	0	0	0	0	0	302-1	RT-AE-130a.1
Steam (MWh)	0	0	0	0	0	302-1	RT-AE-130a.1
<b>RENEWABLE ELECTRICITY</b>							
Total (MWh) <sup>(6)</sup>	424,311	442,272	-	-	-	302-1	RT-AE-130a.1
Percentage of Total Electricity Consumption <sup>(6)</sup>	29%	26%	-	-	-	302-1	RT-AE-130a.1
Sources and Percentage of Total Renewable Electricity <sup>(6)</sup>	Renewable energy certificates (mixed): 27% On-site (solar): 11% Power purchase agreements (solar): 26% Green Tariff (solar/wind): 16% Hydro: 20%	-	-	-	-	302-1	RT-AE-130a.1

2022 Footnotes:

<sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.

<sup>(2)</sup> Data is shown for our Go Green year, which runs November-October (e.g., November 2021 - October 2022).

<sup>(3)</sup> In 2022, we adjusted our goals to account for the significant variation in occupancy driven by COVID-19-related operational changes. Energy per occupant performance is compared to a 4-year projected growth scenario instead of a historical baseline.

<sup>(4)</sup> 2021 energy reduction reported against a 2016 baseline in line with previous energy reduction goal.

<sup>(5)</sup> Scope 2 energy consumption includes energy from renewable sources.

<sup>(6)</sup> Including solar, wind, geothermal, biofuels and hydropower from a combination of on-site generation, power purchase agreement contracts, renewable energy certificate procurement and green tariffs.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Energy<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>RENEWABLE ELECTRICITY</b>							
Total (excluding hydropower) (MWh) <sup>(7)</sup>	340,558	362,576	382,164	321,941	307,378	302-1	RT-AE-130a.1
Percentage of Total Electricity Consumption (excluding hydropower) <sup>(7)</sup>	23%	21%	-	-	-	302-1	RT-AE-130a.1
Sources and Percentage of Total Renewable Electricity (excluding hydropower) <sup>(7)</sup>	Renewable energy certificates (mixed): 34% On-site (solar): 13% Power purchase agreements (solar): 32% Green Tariff (solar/wind/biofuels): 21%	-	-	-	-	302-1	RT-AE-130a.1
<b>ENERGY SOLD</b>							
Total (MWh) <sup>(8)</sup>	0	0	0	0	0	302-1	-
Cooling (MWh) <sup>(8)</sup>	0	0	0	0	0	302-1	-
Electricity (MWh) <sup>(8)</sup>	0	0	0	0	0	302-1	-
Heating (MWh) <sup>(8)</sup>	0	0	0	0	0	302-1	-
Steam (MWh) <sup>(8)</sup>	0	0	0	0	0	302-1	-

2022 Footnotes:

<sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.

<sup>(7)</sup> Including solar, wind, geothermal and biofuels from a combination of on-site generation, power purchase agreement contracts, renewable energy certificate procurement and applicable green tariffs.

<sup>(8)</sup> Lockheed Martin defines energy sold as energy production greater than energy consumption in a given Go Green year at a given site. This does not count net metering or similar programs.

## Emissions<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Net GHG Emissions (Scope 1 + Scope 2 Market-Based) (MT CO <sub>2</sub> e) <sup>(3)</sup>	678,622	707,474	786,501	771,435	819,548	305-1 305-2	-
GHG Emissions Reduction vs. 2015 Baseline (Scope 1 and Scope 2) <sup>(4)</sup>	29%	24%	-	-	-	305-5	-
GHG Emissions Intensity Ratio (Scope 1 and 2) (MT CO <sub>2</sub> e per \$USD Revenue)	0.000013	0.000013	0.000014	0.000016	0.000018	305-4	-

2022 Footnotes:

<sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.

<sup>(2)</sup> Data is shown for our Go Green year, which runs November–October (e.g., November 2021 - October 2022).

<sup>(3)</sup> This metric measures or estimates data for 94% of eligible owned and leased building area. Excluded from the metric are non-operational sites (under initial construction) or sites for which we do not have operational control (such as government-operated or full-service leased facilities). The remaining 6% represents small and international sites with limited data availability. The reported Scope 1 and 2 combined emissions are estimates and were calculated using the Greenhouse Gas (GHG) Protocol's market-based methodology for Scope 2, which reflects emissions net of unbundled renewable energy certificates, off-site power purchase agreements and on-site renewable energy generation.

<sup>(4)</sup> 2022 is our second year reporting against a 2015 baseline.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Emissions<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Science Based Target Content Based Score <sup>(4)</sup>	0.629	0.521	0.641	0.617	0.698	-	-
Biogenic CO2 Emissions (MT CO <sub>2</sub> e)	19,151	19,818	23,138	12,020	11,414	305-1	-
<b>SCOPE 1 EMISSIONS</b>							
Gross Direct GHG Emissions (MT CO <sub>2</sub> e)	317,143	311,088	308,495	305,362	291,782	305-1	-
<b>SCOPE 2 EMISSIONS<sup>(5)</sup></b>							
Gross Location-based Indirect GHG Emissions (MT CO <sub>2</sub> e)	508,459	558,842	605,082	662,659	673,108	305-2	-
Gross market-based Indirect GHG Emissions (MT CO <sub>2</sub> e)	361,479	396,387	478,006	466,073	527,766	305-2	-
<b>SCOPE 3 EMISSIONS<sup>(6)(7)</sup></b>							
Total (MT CO <sub>2</sub> e)	28,431,587	29,265,474	26,577,652	30,496,636	30,893,528	305-3	-
Purchased Goods and Services (MT CO <sub>2</sub> e)	4,387,643	5,284,180	5,341,218	6,070,890	10,309,550	305-3	-
Capital Goods (MT CO <sub>2</sub> e)	600,322	727,142	900,407	1,040,055	804,621	305-3	-
Fuel and Energy Related Activities (not included in Scope 1 and 2) (MT CO <sub>2</sub> e)	67,871	68,745	69,393	68,357	90,000	305-3	-
Business Travel (MT CO <sub>2</sub> e)	99,237	54,035	64,810	169,693	170,000	305-3	-
Employee Commuting (MT CO <sub>2</sub> e)	78,323	80,506	79,595	86,535	210,000	305-3	-
Waste Generated in Operations (MT CO <sub>2</sub> e)	6,938	6,580	6,566	6,897	11,000	305-3	-
Use of Sold Products (MT CO <sub>2</sub> e)	23,191,253	23,044,286	20,115,663	23,054,209	19,298,357	305-3	RT-AE-410a.2

### 2022 Footnotes:

<sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.

<sup>(2)</sup> Data is shown for our Go Green year, which runs November-October [e.g., November 2021 - October 2022], with the exception of the Use of Sold Products category which is reported for each calendar year.

<sup>(4)</sup> Annual context based score. The ratio of the actual emissions to allocated emissions, based on a company's contribution (gross profits) to estimated global gross domestic product, to meet a 1.5 degree Celsius pathway. Context based scoring is based on a score of <1 indicating alignment with a 1.5 degree Celsius pathway, and >2 indicating a misalignment with a 1.5 degree Celsius pathway.

<sup>(5)</sup> Calculated in accordance with the GHG Protocol.

<sup>(6)</sup> Scope 3 emissions are estimates. See our [website](#) for a description of each Scope 3 category methodology.

<sup>(7)</sup> In 2022, we updated our Scope 3 emissions methodologies for all categories. We applied these updated methodologies to historic data for 2019-2021. Data necessary to apply the new methodologies was not available for 2018.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Climate

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Risks and Opportunities Posed by Climate Change	TCFD-Aligned Climate-Related Risks and Opportunities Report 2022 CDP Climate Change Disclosure 2022 Annual Report/Form 10-K: Risk Factors	-	-	-	-	201-2	-

## Waste<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
Description of the Processes Used to Collect and Monitor Waste-Related Data	Waste Management	-	-	-	-	306-2 (2020)	-
Description of Waste Reduction Actions	Waste Management	-	-	-	-	306-2 (2020)	-
<b>TOTAL WASTE</b>							
Total Waste Generated (lbs.)	58,255,678	55,832,948	58,018,047	61,566,290	60,631,125	306-3 (2020)	-
Landfill (lbs.) <sup>(3)</sup>	17,087,047	16,078,795	15,247,761	17,710,190	15,901,551	306-5 (2020)	-
Recycled (lbs.)	30,090,983	28,005,012	29,153,717	31,566,392	26,561,628	306-4 (2020)	-
Incineration (with energy recovery) (lbs.)	4,125,079	4,098,804	-	-	-	306-5 (2020)	-
Incineration (without energy recovery) (lbs.)	3,339,905	3,323,258	-	-	-	306-5 (2020)	-
Other Disposal Method (lbs.)	3,612,664	4,327,079	-	-	-	306-5 (2020)	-
Percentage to Landfill	31%	31%	-	-	-	306-5 (2020)	-
Percentage Recycled	52%	50%	-	-	-	306-4 (2020)	-
<b>HAZARDOUS WASTE<sup>(4)</sup></b>							
Total Hazardous Waste Generated (lbs.)	5,221,041	6,323,483	5,512,094	5,322,000	3,014,000	306-3 (2020)	RT-AE-150a.1
Landfill (lbs.)	888,216	885,390	-	-	-	306-5 (2020)	-
Recycled (lbs.)	617,301	620,288	454,225	506,000	520,000	306-4 (2020)	RT-AE-150a.1
Incineration (with energy recovery) (lbs.)	332,048	379,782	-	-	-	306-5 (2020)	-
Incineration (without energy recovery) (lbs.)	2,298,096	3,023,607	-	-	-	306-5 (2020)	-

2022 Footnotes:

<sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.

<sup>(2)</sup> Data is shown for our Go Green year, which runs November-October (e.g., November 2021 - October 2022).

<sup>(3)</sup> This metric does not include ash as by-product disposal of incineration which totaled 960,814 lbs in 2022.

<sup>(4)</sup> Lockheed Martin policy requires that hazardous waste be disposed of at an approved facility in accordance with applicable regulations, rules and requirements.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Waste<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>HAZARDOUS WASTE<sup>(3)</sup></b>							
Other Disposal Method (lbs.)	1,085,380	1,414,416	-	-	-	306-5 (2020)	-
Percentage Total Hazardous Waste to Landfill	17%	14%	-	-	-	306-5 (2020)	-
Percentage Total Hazardous Waste Recycled	12%	10%	-	-	-	306-4 (2020)	RT-AE-150a.1
<b>SPILLS</b>							
Number of Reportable Spills <sup>(4)</sup>	0	0	0	0	0	-	

2022 Footnotes:

- <sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.
- <sup>(2)</sup> Data is shown for our Go Green year, which runs November-October (e.g., November 2021 - October 2022).
- <sup>(3)</sup> Lockheed Martin policy requires that hazardous waste be disposed of at an approved facility in accordance with applicable regulations, rules and requirements.
- <sup>(4)</sup> Number and aggregate quantity of reportable spills determined in accordance with The Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA) requirements.

## Water<sup>(1)(2)</sup>

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
A Description of How the Organization Interacts with Water and Identifies Water-Related Impacts	Water Management	-	-	-	-	303-1 (2018)	-
An Explanation of the Process for Setting Any Water-Related Goals and Targets that Are Part of the Organization's Management Approach	Water Management	-	-	-	-	303-1 (2018)	-
Total Water Consumption (million gallons) <sup>(3)</sup>	1,316	1,234	1,322	1,360	1,230	303-5 (2018)	-
Percentage of Sites in Areas of high Water Stress <sup>(4)(5)</sup>	28%	-	-	-	-		
Total Water Consumption from Areas of High Water Stress (million gallons) <sup>(4)(5)</sup>	504	-	-	-	-		

2022 Footnotes:

- <sup>(1)</sup> In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.
- <sup>(2)</sup> Data is shown for our Go Green year, which runs November-October (e.g. November 2021 - October 2022).
- <sup>(3)</sup> Water consumption is reported for 87% of our building square footage.
- <sup>(4)</sup> Includes sites in extremely high and high risk 2030 water stress regions from the World Resource Institute [Aqueduct Water Risk Atlas](#) using 2015 data based on building square footage.
- <sup>(5)</sup> Includes 8 Sites: Palmdale, CA; Santa Barbara, CA; Waterton, CO; Deer Creek, CO; Colorado Springs, CO; Orlando, FL; Fort Worth, TX; and Grand Prairie, TX.
- \* All indicators are from GRI 2016 unless noted otherwise in parentheses.



## Health and Safety

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>A Description of the Processes Used to Identify Work-Related Hazards and Assess Risks</b>	Individual business elements establish, implement and maintain processes for hazard identification and, where needed, associate controls that are ongoing, preventive and applicable to the size, scale and scope of the site, activity or operation.	-	-	-	-	403-2 (2018)	-
<b>A Description of the Process to Investigate Work-Related Incidents and Determine Corrective Actions</b>	This process is directed by our internal procedures ESH-01 ESH Management Systems, ESH-04 Reporting of Incidents and Regulatory Agency Notifications and the Serious Incident and Fatality guidance document.	-	-	-	-	403-2 (2018)	-
<b>A Description of Any Occupational Health and Safety Training Provided to Workers</b>	Professional development training for environment, safety and health professionals is sponsored at the corporate level. A corporate contract is in place for individual web playable compliance training that is tracked via our enterprise-wide training system. Business area specific training is developed at the business area or site level and tracked via our enterprise-wide training system.	-	-	-	-	403-5 (2018)	-
<b>A Description of Any Worker Safety and Health Committees that Exist</b>	The Target Zero Committee is chaired by Environment, Safety, Health and Sustainability for continuous improvement of the Target Zero program, with employee-based committees existing at the local level.	-	-	-	-	403-4 (2018)	-
<b>Near Miss Frequency Rate (NMFR)</b>	Lockheed Martin does not track near miss frequency rate at this time.	-	-	-	-	403-9 (2018)	RT-IG-320a.1
<b>Total Recordable Incident Rate (TRIR)<sup>(1)</sup></b>	1.09	1.02	0.9	1.03	1.11	403-9 (2018)	RT-IG-320a.1
<b>Fatality Rate<sup>(1)</sup></b>	0	0	0	0	0	403-9 (2018)	RT-IG-320a.1
<b>Day Away Case Rate<sup>(1)</sup></b>	0.37	0.3	0.23	0.18	0.16	403-9 (2018)	RT-IG-320a.1

2022 Footnotes:

<sup>(1)</sup> Safety metrics disclosed are for U.S. employees only.

\* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## Supply Chain

ESG Metrics	2022	2021	2020	2019	2018	GRI Indicator*	SASB Standard
<b>Description of the Management of Risks Associated with the Use of Critical Materials</b>	<b>2022 Annual Report/Form 10-K: Raw Materials, Suppliers and Seasonality</b>	-	-	-	-	-	RT-AE-440a.1
<b>Percentage of the Procurement Budget Used for Significant Locations of Operation Spent on Suppliers Local to that Operation<sup>(1)</sup></b>	25%	20%	22%	20%	21%	204-1	-
<b>COUNTERFEIT PARTS</b>							
<b>Number of Counterfeit Parts Detected, Percentage Avoided</b>	Lockheed Martin considers this confidential information.	-	-	-	-	-	RT-AE-250a.2
<b>ENVIRONMENTAL IMPACT</b>							
<b>Percentage of New Suppliers that Were Screened Using Environmental Criteria.<sup>(2)</sup></b>	100%	100%	-	-	-	308-1	-
<b>SOCIAL IMPACT</b>							
<b>Percentage of New Suppliers that Were Screened Using Social Criteria.<sup>(3)</sup></b>	100%	100%	-	-	-	414-1	-
<b>Suppliers Assessed for Social Impacts<sup>(4)</sup></b>	13,383	13,700	17,200	15,800	15,704	414-2	-
<b>Number of Suppliers Identified as Having Significant Actual and Potential Negative Social Impacts<sup>(5)</sup></b>	10	32	31	15	18	414-2	-

2022 Footnotes:

- <sup>(1)</sup> Lockheed Martin defines "local" as domestic small business relative to locations of operations; 93% of all small business spend is domestic. "Significant locations of operation" is defined as the locations of operations identified by procurement spend; 51 domestic Lockheed Martin locations identified. Starting in 2019, we began reporting both direct and indirect spend, while prior to 2019, we reported using an allocated portion of indirect spend per Federal Acquisition Regulations. Historically, we have reported both direct procurement and 100% of indirect procurement.
- <sup>(2)</sup> Represents the percentage of new suppliers asked about their environmental practices. Includes all U.S. suppliers and select global suppliers.
- <sup>(3)</sup> Represents the percentage of new suppliers asked about their socio-economic practices. Includes all U.S. suppliers and select global suppliers.
- <sup>(4)</sup> This includes the number of suppliers assessed for human trafficking using the State Department tier assignments.
- <sup>(5)</sup> The U.S. Department of State, Office to Monitor and Combat Trafficking in Persons conducts an annual country analysis on human trafficking and publishes the U.S. Department of State Trafficking in Persons annual report. The reported number represents suppliers based in countries classified in the report as Tier 2 Watch and Tier 3 countries and are not specific concerns regarding the individual suppliers. In 2022, the downgrade of Bulgaria and Kuwait accounts for tier-driven changes of our supply chain risk profile.
- \* All indicators are from GRI 2016 unless noted otherwise in parentheses.

## GRI Content Index

<b>Statement of use</b>	Lockheed Martin has reported the information cited in this GRI content index for the period January 1, 2022, through December 31, 2022, with reference to the GRI Standards.
<b>GRI 1 used</b>	GRI 1: Foundation 2021

ESG Metrics	Location
<b>GRI 2: GENERAL DISCLOSURE 2021</b>	
2-1 Organizational details	<a href="#">About Lockheed Martin</a> <a href="#">2022 Annual Report/Form 10-K</a> <a href="#">2022 Annual Report/Form 10-K: Available Information</a> <a href="#">2022 Annual Report/Form 10-K: Properties</a>
2-2 Entities included in the organization's sustainability reporting	<a href="#">2022 Annual Report/Form 10-K</a>
2-3 Reporting period, frequency and contact point	<a href="#">2022 Sustainability Performance Report: About This Report</a>
2-4 Restatements of information	<p>In 2022, we enhanced our methodology and data collection practices for environmental data including scope 1 and 2 emissions, energy, waste and water to improve data quality. We applied this new methodology to our 2020 and 2021 data in order to ensure the most accurate baseline for our updated carbon goal and have restated impacted metrics.</p> <p>In 2022, we updated our 2021-2018 Scope 1 energy totals to include biomass to align with best practice. Biomass has always been included in our reported emissions totals</p> <p>In 2022, we updated our scope 3 emissions methodologies for all categories. We applied these updated methodologies to historic data for 2019-2021. Data necessary to apply the new methodologies was not available for 2018.</p>
2-5 External assurance	<a href="#">2022 Sustainability Performance Report: About This Report</a> <a href="#">2022 Sustainability Performance Report Assurance Statement</a>
2-6 Activities, value chain and other business relationships	<a href="#">About Lockheed Martin</a> <a href="#">2022 Annual Report/Form 10-K</a> <a href="#">2022 Annual Report/Form 10-K: Business</a> <a href="#">2022 Annual Report/Form 10-K: Financial Statements</a> <a href="#">2022 Annual Report/Form 10-K: Raw Materials, Suppliers and Seasonality</a>
2-7 Employees	<a href="#">About Lockheed Martin</a> <a href="#">2022 Annual Report/Form 10-K</a> <a href="#">2022 Annual Report/Form 10-K: Workforce Demographics</a> <a href="#">2022 Sustainability Performance Report: Inclusion and Equity</a> <a href="#">2022 ESG Performance Index: Workplace Demographics</a>
2-8 Workers who are not employees	<a href="#">About Lockheed Martin</a> <a href="#">2022 Annual Report/Form 10-K</a> <a href="#">2022 Annual Report/Form 10-K: Workforce Demographics</a> <a href="#">2022 Sustainability Performance Report: Inclusion and Equity</a> <a href="#">2022 ESG Performance Index: Workplace Demographics</a>
2-9 Governance structure and composition	<a href="#">ESG Governance</a> <a href="#">2023 Proxy Statement: Sustainability Governance Structure</a> <a href="#">2023 Proxy Statement: Corporate Governance</a>
2-10 Nomination and selection of the highest governance body	<a href="#">2023 Proxy Statement: Corporate Governance</a> <a href="#">2023 Proxy Statement: Proposal 1</a>

2-11 Chair of the highest governance body	<a href="#">2023 Proxy Statement: Corporate Governance</a>
2-13 Delegation of responsibility for managing impacts	<a href="#">2022 Sustainability Performance Report: 2025 Sustainability Management Plan Core Issues Assessment Process</a> <a href="#">2023 Proxy Statement: Stockholder Engagement</a> <a href="#">2023 Proxy Statement: Sustainability Governance Structure</a> <a href="#">2023 Proxy Statement: Corporate Governance</a> <a href="#">2023 Proxy Statement: Board Oversight of Risk</a>
2-14 Role of the highest governance body in sustainability reporting	<a href="#">2023 Proxy Statement: Corporate Governance</a>
2-15 Conflicts of interest	<a href="#">2023 Proxy Statement: Corporate Governance</a>
2-16 Communication of critical concerns	<p>Since Lockheed Martin is a publicly traded company, any stockholder or interested person may communicate with the independent Lead Director or with the non-management directors as a group as follows:</p> <ul style="list-style-type: none"> <li>• <b>By Email:</b> <a href="mailto:lead.director@lmco.com">lead.director@lmco.com</a></li> <li>• <b>By Mail:</b> Independent Lead Director or Non-Management Directors, c/o Senior Vice President, General Counsel and Corporate Secretary, Lockheed Martin Corporation, 6801 Rockledge Drive, Bethesda, MD 20817.</li> </ul> <p><a href="#">2023 Proxy Statement: Frequently Asked Questions</a></p> <p>If we identify any critical risks to our company, management develops action plans to mitigate the risks to an acceptable level.</p>
2-17 Collective knowledge of the highest governance body	<a href="#">2023 Proxy Statement: Summary of Director-Nominees' Core Competencies</a>
2-18 Evaluation of the performance of the highest governance body	<a href="#">2023 Proxy Statement: Annual Incentive Goals and Results</a>
2-19 Remuneration policies	<a href="#">2023 Proxy Statement: Compensation Discussion and Analysis</a>
2-20 Process to determine remuneration	<a href="#">2023 Proxy Statement: Compensation Discussion and Analysis</a> <a href="#">2023 Proxy Statement: Executive Compensation</a>
2-21 Annual total compensation ratio	<a href="#">2023 Proxy Statement: CEO Pay Ratio</a> Lockheed Martin does not disclose percentage increase in annual total compensation ratio.
2-22 Statement on sustainable development strategy	<a href="#">Supporting Sustainable Development</a> <a href="#">2022 Sustainability Performance Report: Message from our Chairman, President and Chief Executive Officer</a>
2-23 Policy commitments	<a href="#">About Lockheed Martin</a> <a href="#">Code of Ethics and Business Conduct</a> <a href="#">Supplier Code of Conduct</a> <a href="#">TCFD-Aligned Climate-Related Risks and Opportunities Report</a> <a href="#">ESG Governance</a> <a href="#">2022 Sustainability Performance Report: Workplace Safety</a> <a href="#">2022 Sustainability Performance Report: Energy Management</a>
2-24 Embedding policy commitments	<a href="#">2022 ESG Performance Index</a> <a href="#">2022 Annual Report/Form 10-K: Workforce Demographics</a>
2-25 Processes to remediate negative impacts	<a href="#">Corporate Ethics Hotline</a> <a href="#">Code of Ethics and Business Conduct</a> <a href="#">Human Rights</a> <a href="#">2022 Sustainability Performance Report: Modeling Business Integrity</a>
2-26 Mechanisms for seeking advice and raising concerns	<a href="#">Corporate Ethics Hotline</a>

2-27 Compliance with laws and regulations	<p>Lockheed Martin’s activities are conducted in compliance with the laws and regulations of the countries in which we operate, except where such laws conflict with U.S. law, and our compliance with them is reinforced by our robust integrated assurance program and Board of Directors oversight of our enterprise risk management process.</p> <p><b>2022 Annual Report/Form 10-K: Note 14 – Legal Proceedings, Commitments and Contingencies</b></p>
2-28 Membership associations	<p><b>2022 CDP Climate Change Disclosure: C12. Engagement</b>  <b>2022 Climate Lobbying Assessment Report</b></p>
2-29 Approach to stakeholder engagement	<p><b>Core Issues Assessment Process</b>  <b>2022 Sustainability Performance Report: 2025 Sustainability Management Plan</b>  <b>2022 Sustainability Performance Report Assurance Statement</b>  <b>2023 Proxy Statement: Our Alignment with Governance Standards</b>  <b>2023 Proxy Statement: Our Stockholder Engagement Program</b>  <b>CPS-803 Corporate Sustainability Policy</b></p> <p>The Lockheed Martin sustainability stakeholder engagement process is guided by our Corporate Policy Statement on Sustainability, CPS-803. The Director, Enterprise Risk and Sustainability is responsible for an annual engagement plan providing internal and external strategies for education, memberships, academic connections, association recognition events, conferences and publications related to sustainability.</p>
2-30 Collective bargaining agreements	<p><b>2022 ESG Performance Index</b>  <b>2022 Annual Report/Form 10-K: Workforce Demographics</b></p>
<b>GRI 3: MATERIAL TOPICS 2021</b>	
3-1 Process to determine material topics	<b>Core Issues Assessment Process</b>
3-2 List of material topics	<b>2022 Sustainability Performance Report: 2025 Sustainability Management Plan</b>
3-3 Management of material topics	<b>2025 SMP Management</b>
<b>GRI 201: ECONOMIC PERFORMANCE 2016</b>	
201-1 Direct economic value generated and distributed	<b>2022 ESG Performance Index: Company Profile</b>
201-2 Financial implications and other risks and opportunities due	<b>2022 ESG Performance Index: Climate</b>
<b>GRI 204: PROCUREMENT PRACTICES 2016</b>	
204-1 Proportion of spending on local suppliers	<b>2022 ESG Performance Index: Supply Chain</b>
<b>GRI 205: ANTI-CORRUPTION 2016</b>	
205-1 Operations assessed for risks related to corruption	<b>2022 ESG Performance Index: Ethics and Anti-Corruption: Operations Assessed for Risk</b>
205-2 Communication and training about anti-corruption policies	<b>2022 ESG Performance Index: Ethics and Anti-Corruption: Communication and Training</b>
205-3 Confirmed incidents of corruption and actions taken	<b>2022 ESG Performance Index: Ethics and Anti-Corruption: Incidents</b>
<b>GRI 302: ENERGY 2016</b>	
302-1 Energy consumption within the organization	<b>2022 ESG Performance Index: Energy</b>
302-3 Energy intensity	<b>2022 ESG Performance Index: Energy</b>
302-4 Reduction of energy consumption	<b>2022 ESG Performance Index: Energy</b>
<b>GRI 303: WATER AND EFFLUENTS 2018</b>	
303-1 Interactions with water as a shared resource	<b>2022 ESG Performance Index: Water</b>
303-5 Water consumption	<b>2022 ESG Performance Index: Water</b>

<b>GRI 305: EMISSIONS 2016</b>	
305-1 Direct (Scope 1) GHG emissions	2022 ESG Performance Index: Emissions
305-2 Energy indirect (Scope 2) GHG emissions	2022 ESG Performance Index: Emissions
305-3 Other indirect (Scope 3) GHG emissions	2022 ESG Performance Index: Emissions
<b>GRI 306: WASTE 2020</b>	
306-2 Management of significant waste-related impacts	2022 ESG Performance Index: Waste
306-3 Waste generated	2022 ESG Performance Index: Waste
306-4 Waste diverted from disposal	2022 ESG Performance Index: Waste
306-5 Waste directed to disposal	2022 ESG Performance Index: Waste
<b>GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016</b>	
308-1 New suppliers that were screened using environmental criteria	2022 ESG Performance Index: Supply Chain
<b>GRI 401: EMPLOYMENT 2016</b>	
401-1 New employee hires and employee turnover	2022 ESG Performance Index: Workplace Demographics
401-3 Parental leave	2022 ESG Performance Index: Benefits: Parental Leave
<b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018</b>	
403-1 Occupational health and safety management system	2022 ESG Performance Index: Environment, Safety and Health Management
403-2 Hazard identification, risk assessment, and incident investigation	2022 ESG Performance Index: Health and Safety
403-4 Worker participation, consultation, and communication on occupational health and safety	2022 ESG Performance Index: Health and Safety
403-9 Work-related injuries	2022 ESG Performance Index: Health and Safety
<b>GRI 404: TRAINING AND EDUCATION 2016</b>	
404-1 Average hours of training per year per employee	2022 ESG Performance Index: Employee Training and Development
404-3 Percentage of employees receiving regular performance and career development reviews	2022 ESG Performance Index: Employee Training and Development
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016</b>	
405-1 Diversity of governance bodies and employees	2022 ESG Performance Index: Workplace Demographics
<b>GRI 406: NON-DISCRIMINATION 2016</b>	
406-1 Incidents of discrimination and corrective actions taken	2022 ESG Performance Index: Ethics and Anti-Corruption
<b>GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016</b>	
414-1 New suppliers that were screened using social criteria	2022 ESG Performance Index: Supply Chain
414-2 Negative social impacts in the supply chain and actions taken	2022 ESG Performance Index: Supply Chain
<b>GRI 415: PUBLIC POLICY 2016</b>	
415-1 Political contributions	2022 ESG Performance Index: Political Contributions
<b>GRI 416: CUSTOMER HEALTH AND SAFETY 2016</b>	
416-1 Assessment of the health and safety impacts of product and service categories	2022 ESG Performance Index: Product Safety
<b>GRI 418: CUSTOMER PRIVACY</b>	
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2022 ESG Performance Index: Data Security

